



Eagle Mountain-Saginaw Independent School District provides health coverage to employees through TRS-ActiveCare. According to TRS ActiveCare Guidelines, an employee of the district who is reasonably expected to work at least 10 hours per week is eligible to enroll in medical coverage.

Although the District reasonably expects substitute/part-time/temporary employees to work at least 10 hours per week, the District does not guarantee that you will receive 10 hours every week. The District's need for substitute/part-time/temporary employees varies from week to week. In some weeks, you may not receive any assignments. Similarly, the District understands that some weeks you may not be able to accept assignments due to illness or other personal reasons.

If you are a substitute/part-time/temporary employee, you must enroll in or decline medical coverage within 31 days from your date of hire. If you are a returning substitute/part-time/temporary employee, you must enroll in or decline medical coverage during the annual open enrollment. If you decline coverage, you cannot enroll again until the next plan year unless you experience a qualifying event.

If you elect to enroll,

Payments will be deducted from



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